

**AGENDA**  
**2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**THONG NHAT FLAT STEEL JOINT STOCK COMPANY**

**Time:** From 08:30 AM, March 19, 2025.

**Venue:** Thong Nhat Flat Steel Joint Stock Company Hall

Street No. 14, Phu My 1 Industrial Park, Phu My Ward, Phu My City, BRVT Province.

| TIME          | AGENDA  |
|---------------|---|
| 07:30 - 08:30 | <b>1. Shareholder Registration</b><br>- Registration of shareholder list.   |
| 08:30 - 08:50 | <b>2. Opening Session</b><br>- Report on delegate eligibility verification;<br>- Approval of the list of the Presidium and the Secretariat by the General Meeting;<br>- Approval of the agenda of the Annual General Meeting of Shareholders;<br>- Approval of the working regulations of the General Meeting.  |
| 08:50 - 09:10 | <b>3. Report of the Board of Directors</b><br>- Report on 2024 performance and 2025 plan.   |
| 09:10 - 09:20 | <b>4. Report of the Board of Management</b><br>- Report on 2024 business results and 2025 business plan..   |
| 09:20 - 09:30 | <b>5. Report of the Board of Supervisors</b><br>- Report on the activities of the Board of Supervisors in 2024 and the 2025 plan.   |
| 09:30 - 09:40 | <b>6. Audited Financial Statements 2024</b><br>- Summary of the audited financial statements for 2024.  |
| 09:40 - 10:00 | <b>7.</b> Proposal to authorize the Board of Directors to select an auditing firm for the 2025 financial statements.<br><b>8.</b> Proposal on profit distribution for 2024 and profit distribution plan for 2025.<br><b>9.</b> Proposal on salaries for the full-time Chief of the Board of Supervisors and remuneration for the Board of Directors & non-executive Board of Supervisors members for 2024, and the 2025 plan.<br><b>10.</b> Proposal on the 2025 business plan.<br><b>11.</b> Proposal on approving the transaction value plan between the Company and Related Parties.<br><b>12.</b> Proposal on supplementing the Company's registered business activities and amending the Charter.<br><b>13.</b> Proposal on changing the Company's head office address and amending the Charter. |
| 10:00 - 10:10 | <b>14. Voting and approval of submitted proposals.</b>  |
| 10:10 - 10:20 | <b>15. Discussion &amp; feedback session.</b>   |
| 10:20 - 10:30 | <b>Break.</b>   |
| 10:30 - 10:40 | <b>16. Approval of the Meeting Minutes and Resolutions.</b>   |
| 10:50 - 11:00 | <b>17. Closing of the Meeting.</b>  |





**THONGNHAT FLAT STEEL  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Ba Ria - Vung Tau, February 19, 2025*

## **WORKING REGULATIONS AND VOTING PROCEDURES AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS THONGNHAT FLAT STEEL JOINT STOCK COMPANY**

To ensure the orderly, disciplined, and legally compliant organization of the 2025 Annual General Meeting of Shareholders of Thong Nhat Flat Steel Joint Stock Company, the Organizing Committee hereby presents the Working Regulations for the meeting as follows:

### ***Article 1: General Provisions:***

- 1.1. These Working Regulations are applied to the organization of the 2025 Annual General Meeting of Shareholders of Thong Nhat Flat Steel Joint Stock Company.
- 1.2. These regulations clearly define the rights and obligations of participants, conditions, and procedures for conducting the Meeting.
- 1.3. Shareholders and related parties are responsible for complying with these regulations.

### ***Article 2: Rights and Responsibilities of the Chairing Panel***

- 2.1. The Chairing Panel consists of three members: members of the Board of Directors, the Board of Management, and the Chairman of the Board of Directors, who serves as the Chairman of the Meeting.
- 2.2. Duties of the Chairing Panel:
  - Direct the Meeting according to the approved agenda and regulations.
  - Guide discussions and voting on agenda items and related issues during the Meeting.
  - Address any arising matters during the Meeting.
  - Present draft conclusions on necessary matters for shareholder voting.



- Conduct the Meeting democratically, ensuring order and reflecting the will of the majority of shareholders.

***Article 3: Rights and Responsibilities of the Shareholder Qualification and Vote Counting Committee***

- 3.1. The Shareholder Qualification Committee is responsible for verifying shareholder credentials, distributing documents and voting ballots, and reporting on shareholder eligibility to the Meeting.
- 3.2. Accurately determine the voting results for each issue presented for voting at the General Meeting;
- 3.3. Review and report to the General Meeting any violations of voting procedures or complaints regarding the voting results;
- 3.4. Announce the voting results to the Secretary;
- 3.5. The Vote Counting Committee must prepare the Vote Counting Minutes, report to the General Meeting, and take responsibility for executing its duties.

***Article 4: Rights and Responsibilities of the Secretariat***

- 4.1. Record the Meeting Minutes comprehensively.
- 4.2. Draft the Meeting Minutes and Resolutions of the Meeting.
- 4.3. Assist the Chairing Panel in announcing draft documents, conclusions, Resolutions of the General Meeting, and notifications from the Chairing Panel to shareholders upon request.
- 4.4. Receive Shareholder Speech Registration Forms.

***Article 5: Rights and Responsibilities of Shareholders Attending the General Meeting of Shareholders***

**5.1. Eligibility to Attend:**

Shareholders who are legal representatives, shareholder representatives, or groups of shareholders holding voting shares of the Company as per the finalized shareholder list on February 17, 2025, are entitled to attend the 2025 Annual General Meeting of Shareholders.

**5.2. Rights and Responsibilities of Eligible Shareholders Attending the Meeting:**

- Each shareholder or shareholder representative attending the General Meeting must bring their personal identification documents (Citizen ID, Passport, or Proxy Letter) and the Meeting Invitation Letter to submit to the Shareholder Qualification Committee and receive a Voting Card (containing the shareholder's ID number and total number of voting shares).



- Authorized representatives attending the General Meeting are not allowed to delegate their authority to another person.
- During the General Meeting, shareholders must comply with the Chairing Panel's instructions, behave in a civil and respectful manner, and maintain order throughout the meeting.

#### ***Article 6: Voting on Matters at the General Meeting***

- 6.1. Principles: All matters on the General Meeting agenda must be approved by shareholder voting. Each shareholder attending the General Meeting is issued a Voting Ballot, which includes their name, shareholder ID number, and the number of voting shares they hold.
- 6.2. Voting Method:
  - Shareholders cast their votes (approve, disapprove, or abstain) by raising their Voting Ballot. When voting, the front side of the Voting Ballot must face the Chairing Panel. Shareholders who do not raise their Voting Ballot in three rounds of voting (approve, disapprove, abstain) will be considered as disapproving the resolution.
- 6.3 All shareholders or shareholder representatives who have completed the registration process are entitled to participate, express opinions, and vote on the agenda items approved by the General Meeting. The General Meeting is valid if shareholders representing more than 50% of voting shares are present.
- 6.4. The Chairman of the Board of Directors presides over the General Meeting. Delegates and investors must follow the Chairman's instructions to facilitate an efficient, orderly, and legally compliant meeting. The Chairman and the Secretary have the authority to take necessary measures to ensure the smooth conduct of the General Meeting in accordance with the approved agenda, reflecting the majority opinion of attendees.
- 6.5. Shareholders or shareholder representatives vote by raising their Voting Card when decisions are being approved.
- 6.6. The number of "approve" votes will be counted first, followed by the "disapprove" votes, and finally the "abstain" votes before reporting to the General Meeting.
- 6.7. Approval of Decisions:
  - A resolution of the General Meeting is approved if it receives the support of shareholders representing more than 51% of the total voting shares of those attending.
  - In cases of passing resolutions on the type of shares and the total number of each type of shares authorized for offering; amendments and supplements to the



Company's Charter; reorganization or dissolution of the company, approval must be obtained from shareholders representing at least 65% of the total voting shares of all shareholders attending the meeting.

***Article 7: Speaking at the General Meeting***

- 7.1. Principles: Shareholders attending the General Meeting must obtain approval from the Chairing Panel before making a statement.
- 7.2. Speaking Procedure: Shareholders must summarize their speech content in the "Speech Registration Form" and submit it to the Chairing Panel. The Chairing Panel will review the relevance of the speech content, arrange the speaking order, and address shareholders' concerns accordingly. (Each shareholder is allowed a maximum of 5 minutes per speech).


The content of the General Meeting of Shareholders shall be fully recorded in the Meeting Minutes by the Secretariat. The Meeting Minutes serve as the basis for drafting the Resolution of the General Meeting of Shareholders, which will be approved before the meeting is adjourned.

This Regulation was presented at the 2025 Annual General Meeting of Shareholders of Thong Nhat Flat Steel Joint Stock Company and was approved with the consent of more than 51% of the voting shares represented at the General Meeting.

We respectfully request shareholders to cast their votes for approval.

Thank you to the General Meeting./.

**ON BEHALF OF  
THE BOARD OF DIRECTORS  
CHAIRMAN**



**TRAN NGOC TUAN**





**THONGNHAT FLAT STEEL  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

No. :01/BC-HĐQT

*Bà Rịa - Vũng Tàu, February 19, 2025*

## **REPORT ON THE BOARD OF DIRECTORS' PERFORMANCE IN 2024 AND PLAN FOR 2025**

### **I. BOARD OF DIRECTORS' PERFORMANCE IN 2024**

The Board of Directors for the 2022-2027 term currently consists of six members:

- |                             |            |
|-----------------------------|------------|
| 1. Mr. Tran Ngoc Tuan       | - Chairman |
| 2. Mr. To Ngoc Huy          | - Member   |
| 3. Mr. Le Viet              | - Member   |
| 4. Ms Tran Thanh Huong      | - Member   |
| 5. Mr. Nguyen Huu Kinh Luan | - Member   |
| 6. Mr. Lai Van Quyen        | - Member   |

Based on the Company Charter and the Company's operational status, we hereby report to the General Meeting of Shareholders on the Board of Directors' activities and performance in 2024, as well as the operational plan for 2025.

#### **1. Implementation of the Resolutions of the General Meeting of Shareholders and the Board of Directors in 2024:**

In implementing the Resolution of the 2024 General Meeting of Shareholders dated April 10, 2024, the Board of Directors closely monitored market developments and the company's financial situation to make appropriate strategic decisions.

However, the global economy faced numerous challenges in 2024, with high inflation leading to a slowdown across various industries, including the steel-consuming sectors. Despite these difficulties, through the determination and efforts of all employees, the company achieved a production output of 263,463 tons, reaching 188% of the planned target and increasing 85% compared to 2024.

Net profit after tax reached VND 49.473 billion, representing a 4947% increase compared to the target set in the 2024 General Meeting of Shareholders' Resolution.



## **2. Activities of the Board of Directors:**

**\*\*\* Members and Structure of the Board of Directors** *(Based on the finalized shareholder data as of February 17, 2025)*

| No. | Full Name  | Position              | Shares Held | % Charter Capital | Notes  |
|-----|--|-----------------------|-------------|-------------------|--|
| 1   | Tran Ngoc Tuan   | Chairman of the Board | 815.000     | 4,08%             |  |
| 2   | To Ngoc Huy  | Board Member          |             |                   | General Director (Executive Member)                            |
|     | Representative of Viet Nam Steel Corporation                 |                       | 3.749.689   | 18,75%            |  |
|     | Personal Shares  |                       | 6180        | 0,03%             |  |
| 3   | Tran Thanh Huong   | Board Member          |             |                   |  |
|     | Representative of Viet Nam Steel Corporation                 |                       | 2.499.792   | 12,5%             |  |
|     | - Personal Shares  |                       | 17.400      | 0.09%             |  |
| 4   | Le Viet  | Board Member          |             |                   | First Deputy General Director of Southern Steel Sheet Co., Ltd |
|     | Representative of Southern Steel Sheet Co., Ltd              |                       | 1.000.000   | 5%                |  |
|     | Personal Shares  |                       | 0           | 0                 |  |
| 5   | Nguyen Huu Kinh Luan   | Board Member          | 0           | 0                 | Board Member SMC Trading Investment Joint Stock Company        |
|     | Representative of SMC Trading Investment Joint Stock Company |                       | 1.400.000   | 7,00%             |  |
|     | Personal Shares  |                       | 0           | 0                 |  |
| S6  | Lai Van Quyen  |                       | 0           | 0                 |  |



| No. | Full Name  | Position     | Shares Held | % Charter Capital | Notes  |
|-----|--|--------------|-------------|-------------------|--|
|     | Representative of Vnsteel - Hochiminh City Metal Corporation | Board Member | 1.400.000   | 7,00 %            | Deputy General Director Vnsteel - Hochiminh City Metal Corporation |
|     | Personal Shares  |              | 0           | 0                 |  |

### ***2.1 Meetings and Decisions of the Board of Directors:***

To closely monitor the company's operations and promptly implement appropriate policies in response to economic developments, the Board of Directors (BOD) held multiple meetings in 2024, during which several key resolutions and decisions were approved as follows:

| No. | Resolution/Decision No. | Date       | Content   | Approval Rate |
|-----|-------------------------|------------|---|---------------|
| 1   | 01/NQ.HĐQT2024          | 18/01/2024 | <ul style="list-style-type: none"> <li>- Approved the pre-audit business performance report for 2023 and the 2024 business plan.</li> <li>- Approved the plan for organizing the 2024 Annual General Meeting of Shareholders.</li> </ul>                                | 100 %         |
| 2   | 02/NQ.HĐQT2024          | 21/03/2024 | <ul style="list-style-type: none"> <li>- Approved the documents for the 2024 Annual General Meeting of Shareholders.</li> </ul>   | 100 %         |
| 3   | 03/NQ.HĐQT2024          | 10/04/2024 | <ul style="list-style-type: none"> <li>- Authorized the General Director to sign cooperation, sales, and other transactions with a value of 35% or more of the company's total assets recorded in the most recent financial statements with related parties.</li> </ul> | 100 %         |



| No. | Resolution/Decision No. | Date       | Content   | Approval Rate |
|-----|-------------------------|------------|---|---------------|
|     |                         |            | - Authorized the General Director to sign cooperation, sales, and other transactions with a value less than 35% of total assets, including transactions with related parties. |               |
| 4   | 04/NQ.HĐQT2024          | 29/5/2024  | - Approved the selection of AASC Auditing Firm Limited as the auditor for the 2024 financial statements.  | 100 %         |
| 5   | 05/NQ.HĐQT2024          | 12/07/2024 | - Approved the Q2 2024 business performance report and the Q3 2024 business plan.   | 100 %         |
| 6   | 06/NQ.HĐQT2024          | 17/10/2024 | - Approved the Q3 2024 business performance report and the Q4 2024 business plan.   | 100 %         |
| 7   | 07/NQ.HĐQT2024          | 07/11/2024 | - Approved adjustments to the Investment Registration Certificate of Thong Nhat Flat Steel Joint Stock Company.   | 100 %         |

### ***2.2 Evaluation of the Board of Directors' Responsibilities:***

- The Board of Directors (BOD) consistently aligned its activities with the company's actual situation, setting short-term strategies, governance frameworks, and closely supervising operations to ensure effective execution by the Board of Management.

- All resolutions and decisions made by the BOD were based on unanimous agreement among board members and received strong shareholder support.

- Information disclosure was conducted accurately, timely, and in full compliance with regulations.

### ***2.3 Supervision of the General Director's Activities:***



In 2024, the General Director effectively executed the BOD's resolutions and decisions.

The General Director provided regular reports to the BOD through quarterly meetings, emails, and phone calls, covering the company's financial status, production and business activities, and market conditions. This allowed the BOD to timely intervene, provide feedback, and make direct decisions on urgent or critical issues.

#### ***2.4 Supervision of Other Executives:***

The BOD actively directed and supervised the Board of Management to implement resolutions of the General Meeting of Shareholders and the BOD, ensuring the execution of the 2024 business plan.

### **3. Transactions, Remuneration, and Benefits of the Board of Directors, Board of Executive, Board of Supervisors, and Other Executives.**

- a) Salaries, Bonuses, Remuneration, and Benefits of the Board of Directors, Board of Supervisors, Board of Executive, and Other Executives (*Actual payments incurred after-tax from January 2024 to December 2024*)

| <b>No.</b> | <b>Full name</b>     | <b>Position</b>                 | <b>Total income (VND)</b> | <b>Notes</b>   |
|------------|----------------------|---------------------------------|---------------------------|--|
| <b>1</b>   | Tran Ngoc Tuan       | Chairman of the Board           | 54.000.00                 | Non-executive Board Member   |
| <b>2</b>   | To Ngoc Huy          | General Director / Board Member | 611.560.318               | Non-permanent Board Member / Executive Management<br>Does not receive Board of Directors' remuneration as per regulations of Vietnam Steel Corporation |
| <b>3</b>   | Le Viet              | Board Member                    | 36.000.000                | Non-executive Board Member   |
| <b>4</b>   | Tran Thanh Huong     | Board Member                    | 36.000.000                | Non-executive Board Member   |
| <b>5</b>   | Nguyen Huu Kinh Luan | Board Member                    | 36.000.000                | Non-executive Board Member   |
| <b>6</b>   | Lai Van Quyen        | Board Member                    | 36.000.000                | Non-executive Board Member   |



| No. | Full name           | Position   | Total income (VND) | Notes  |
|-----|---------------------|--|--------------------|--|
| 7   | Bui Vinh Hao        | Deputy General Director  | 488.413.838        | Executive Management   |
| 8   | Tran Thi Thuy Trang | Chief Accountant   | 387.301.038        | Executive Management   |
| 9   | Le Thuy Trinh       | Head of Board of Supervisor  | 289.234.813        | Full-time Board of Supervisors Member  |
| 10  | Nguyen Thi Hong May | Board of Supervisors Member  | 24.000.000         | Part-time Board of Supervisors Member  |
| 11  | Trieu Anh Vu        | Board of Supervisors Member  | 6.000.000          | Part-time Board of Supervisors Member  |
| 12  | Nguyen Duy Dung     | Board of Supervisors Member  | 18.000.000         | Part-time Board of Supervisors Member (Elected as a <b>supplementary member</b> for the <b>2022-2027</b> term on <b>April 10, 2024</b> ) |
| 13  | Nguyen Truong Hai   | <b>Board Secretary / Specialist of Administrative and Human Resources Department</b> | 268.731.803        | Other Management Personnel   |

b) Transactions of Insiders and Related Parties Regarding the Company's Shares:

| No. | Transaction Executor | Relation to Related Party                        | Shares Held at Beginning |            | Shares Held at End |            | Reason for Change |
|-----|----------------------|--|--------------------------|------------|--------------------|------------|-------------------|
|     |                      |  | Number of Shares         | Percentage | Number of Shares   | Percentage |                   |
| 1   | Nguyen Van Sinh      | Father of Nguyen Truong Hai (Person in charge of | 3.300                    | 0,0165%    | 2.890              | 0,01445%   | Sold shares       |



|  |  |                          |  |  |  |  |  |
|--|--|--------------------------|--|--|--|--|--|
|  |  | Corporate<br>Governance) |  |  |  |  |  |
|--|--|--------------------------|--|--|--|--|--|

## II. Report on Transactions

- a) Report on transactions between the company, its subsidiaries, or companies in which the public company holds more than 50% of charter capital, with members of the Board of Directors and their related parties: **None.**
- b) Transactions between the company and companies where a member of the Board of Directors is a founding member or has been an executive within the past three years before the transaction date.



| No. | Organization/<br>Individual<br>Name | Relation to<br>the Company   | Business<br>Registration<br>No.*, Date<br>of Issue,<br>Place of<br>Issue | Registered<br>Office/ Contact<br>Address  | Transaction<br>Date with<br>the<br>Company | Resolution/<br>Decision<br>No. of<br>GMS/ BOD<br>Approval<br>(if any,<br>specify<br>issuance<br>date) | Content, Quantity, Total<br>Transaction Value  | Notes  |
|-----|-------------------------------------|--|--|---|--|---|--|--|
| 1   | Southern Steel<br>Sheet Co., Ltd    | Mr. Le Viet –<br>Board<br>Member, is the<br>legal<br>representative<br>of Southern<br>Steel Sheet<br>Co., Ltd. |  | Road No. 9, Bien<br>Hoa I Industrial<br>Park, An Binh<br>Ward, Bien Hoa<br>City, Dong Nai,<br>Vietnam | 17/11/2023                                 |   | Sales Contract No.:<br>171123/HĐMB-20/TNS-<br>TPN<br>Contract Value:<br>49,994,025,683 VND | Board of Directors'<br>Resolution No.:<br>03/NQ.HĐQT2024 |
| 2   | Southern Steel<br>Sheet Co., Ltd    | Mr. Le Viet –<br>Board<br>Member, is the<br>legal<br>representative<br>of Southern                             |  | Road No. 9, Bien<br>Hoa I Industrial<br>Park, An Binh<br>Ward, Bien Hoa<br>City, Dong Nai,<br>Vietnam | 02/01/2024                                 |   | Sales Contract No.:<br>020124/HĐMB-01/TNS-<br>TPN<br>Contract Value:<br>9,486,363,888 VND  | Board of Directors'<br>Resolution No.:<br>03/NQ.HĐQT2024 |



| No. | Organization/<br>Individual<br>Name | Relation to<br>the Company   | Business<br>Registration<br>No.*, Date<br>of Issue,<br>Place of<br>Issue | Registered<br>Office/ Contact<br>Address  | Transaction<br>Date with<br>the<br>Company | Resolution/<br>Decision<br>No. of<br>GMS/ BOD<br>Approval<br>(if any,<br>specify<br>issuance<br>date) | Content, Quantity, Total<br>Transaction Value  | Notes  |
|-----|-------------------------------------|--|--|---|--|---|--|--|
|     |                                     | Steel Sheet<br>Co., Ltd.   |  |   |  |   |  |  |
| 3   | Southern Steel<br>Sheet Co., Ltd    | Mr. Le Viet –<br>Board<br>Member, is the<br>legal<br>representative<br>of Southern<br>Steel Sheet<br>Co., Ltd. |  | Road No. 9, Bien<br>Hoa I Industrial<br>Park, An Binh<br>Ward, Bien Hoa<br>City, Dong Nai,<br>Vietnam | 03/01/2024                                 |   | Sales Contract No.:<br>030124/HĐMB-02/TNS-<br>TPN<br>Contract Value:<br>85,140,917,615 VND | Board of Directors'<br>Resolution No.:<br>03/NQ.HĐQT2024 |
| 4   | Southern Steel<br>Sheet Co., Ltd    | Mr. Le Viet –<br>Board<br>Member, is the<br>legal<br>representative  |  | Road No. 9, Bien<br>Hoa I Industrial<br>Park, An Binh<br>Ward, Bien Hoa                               | 04/01/2024                                 |   | Sales Contract No.:<br>040124/HĐMB-03/TNS-<br>TPN<br>Contract Value:<br>87,929,097,624 VND | Board of Directors'<br>Resolution No.:<br>03/NQ.HĐQT2024 |



| No. | Organization/<br>Individual<br>Name | Relation to<br>the Company   | Business<br>Registration<br>No.*, Date<br>of Issue,<br>Place of<br>Issue | Registered<br>Office/ Contact<br>Address  | Transaction<br>Date with<br>the<br>Company | Resolution/<br>Decision<br>No. of<br>GMS/ BOD<br>Approval<br>(if any,<br>specify<br>issuance<br>date) | Content, Quantity, Total<br>Transaction Value  | Notes  |
|-----|-------------------------------------|--|--|---|--|---|--|--|
|     |                                     | of Southern<br>Steel Sheet<br>Co., Ltd.  |  | City, Dong Nai,<br>Vietnam  |  |   |  |  |
| 5   | Southern Steel<br>Sheet Co., Ltd    | Mr. Le Viet –<br>Board<br>Member, is the<br>legal<br>representative<br>of Southern<br>Steel Sheet<br>Co., Ltd. |  | Road No. 9, Bien<br>Hoa I Industrial<br>Park, An Binh<br>Ward, Bien Hoa<br>City, Dong Nai,<br>Vietnam | 05/01/2024                                 |   | Sales Contract No.:<br>050124/HĐMB-04/TNS-<br>TPN<br>Contract Value:<br>88,577,950,076 VND | Board of Directors'<br>Resolution No.:<br>03/NQ.HĐQT2024 |
| 6   | Southern Steel<br>Sheet Co., Ltd    | Mr. Le Viet –<br>Board<br>Member, is the<br>legal  |  | Road No. 9, Bien<br>Hoa I Industrial<br>Park, An Binh<br>Ward, Bien Hoa                               | 08/01/2024                                 |   | Sales Contract No.:<br>080124/HĐMB-05/TNS-<br>TPN  | Board of Directors'<br>Resolution No.:<br>03/NQ.HĐQT2024 |



| No. | Organization/<br>Individual<br>Name | Relation to<br>the Company   | Business<br>Registration<br>No.*, Date<br>of Issue,<br>Place of<br>Issue | Registered<br>Office/ Contact<br>Address  | Transaction<br>Date with<br>the<br>Company | Resolution/<br>Decision<br>No. of<br>GMS/ BOD<br>Approval<br>(if any,<br>specify<br>issuance<br>date) | Content, Quantity, Total<br>Transaction Value  | Notes  |
|-----|-------------------------------------|--|--|---|--|---|--|--|
|     |                                     | representative<br>of Southern<br>Steel Sheet<br>Co., Ltd.  |  | City, Dong Nai,<br>Vietnam  |  |   | Contract Value:<br>24,062,467,133 VND  |  |
| 7   | Southern Steel<br>Sheet Co., Ltd    | Mr. Le Viet –<br>Board<br>Member, is the<br>legal<br>representative<br>of Southern<br>Steel Sheet<br>Co., Ltd. |  | Road No. 9, Bien<br>Hoa I Industrial<br>Park, An Binh<br>Ward, Bien Hoa<br>City, Dong Nai,<br>Vietnam | 10/01/2024                                 |   | Sales Contract No.:<br>100124/HĐMB-06/TNS-<br>TPN<br>Contract Value:<br>35,781,101,071 VND | Board of Directors'<br>Resolution No.:<br>03/NQ.HĐQT2024 |
| 8   | Southern Steel<br>Sheet Co., Ltd    | Mr. Le Viet –<br>Board<br>Member, is the   |  | Road No. 9, Bien<br>Hoa I Industrial<br>Park, An Binh   | 18/01/2024                                 |   | Sales Contract No.:<br>180124/HĐMB-07/TNS-<br>TPN  | Board of Directors'<br>Resolution No.:<br>03/NQ.HĐQT2024 |



| No. | Organization/<br>Individual<br>Name | Relation to<br>the Company   | Business<br>Registration<br>No.*, Date<br>of Issue,<br>Place of<br>Issue | Registered<br>Office/ Contact<br>Address  | Transaction<br>Date with<br>the<br>Company | Resolution/<br>Decision<br>No. of<br>GMS/ BOD<br>Approval<br>(if any,<br>specify<br>issuance<br>date) | Content, Quantity, Total<br>Transaction Value  | Notes  |
|-----|-------------------------------------|--|--|---|--|---|--|--|
|     |                                     | legal<br>representative<br>of Southern<br>Steel Sheet<br>Co., Ltd.   |  | Ward, Bien Hoa<br>City, Dong Nai,<br>Vietnam  |  |   | Contract Value:<br>27,831,714,280 VND  |  |
| 9   | Southern Steel<br>Sheet Co., Ltd    | Mr. Le Viet –<br>Board<br>Member, is the<br>legal<br>representative<br>of Southern<br>Steel Sheet<br>Co., Ltd. |  | Road No. 9, Bien<br>Hoa I Industrial<br>Park, An Binh<br>Ward, Bien Hoa<br>City, Dong Nai,<br>Vietnam | 18/01/2024                                 |   | Sales Contract No.:<br>181024/HĐMB-<br>SPOOL/TNS-TPN<br>Contract Value:<br>627,000,000 VND | Board of Directors’<br>Resolution No.:<br>03/NQ.HDQT2024 |



| No. | Organization/<br>Individual<br>Name | Relation to<br>the Company   | Business<br>Registration<br>No.*, Date<br>of Issue,<br>Place of<br>Issue | Registered<br>Office/ Contact<br>Address  | Transaction<br>Date with<br>the<br>Company | Resolution/<br>Decision<br>No. of<br>GMS/ BOD<br>Approval<br>(if any,<br>specify<br>issuance<br>date) | Content, Quantity, Total<br>Transaction Value  | Notes  |
|-----|-------------------------------------|--|--|---|--|---|--|--|
| 10  | Southern Steel<br>Sheet Co., Ltd    | Mr. Le Viet –<br>Board<br>Member, is the<br>legal<br>representative<br>of Southern<br>Steel Sheet<br>Co., Ltd. |  | Road No. 9, Bien<br>Hoa I Industrial<br>Park, An Binh<br>Ward, Bien Hoa<br>City, Dong Nai,<br>Vietnam | 29/01/2024                                 |   | Sales Contract No.:<br>290124/HĐMB-08/TNS-<br>TPN<br>Contract Value:<br>34,727,135,300 VND | Board of Directors'<br>Resolution No.:<br>03/NQ.HĐQT2024 |
| 11  | Southern Steel<br>Sheet Co., Ltd    | Mr. Le Viet –<br>Board<br>Member, is the<br>legal<br>representative<br>of Southern                             |  | Road No. 9, Bien<br>Hoa I Industrial<br>Park, An Binh<br>Ward, Bien Hoa<br>City, Dong Nai,<br>Vietnam | 20/02/2024                                 |   | Sales Contract No.:<br>200224/HĐMB-09/TNS-<br>TPN<br>Contract Value:<br>84,173,646,890 VND | Board of Directors'<br>Resolution No.:<br>03/NQ.HĐQT2024 |



| No. | Organization/<br>Individual<br>Name | Relation to<br>the Company   | Business<br>Registration<br>No.*, Date<br>of Issue,<br>Place of<br>Issue | Registered<br>Office/ Contact<br>Address  | Transaction<br>Date with<br>the<br>Company | Resolution/<br>Decision<br>No. of<br>GMS/ BOD<br>Approval<br>(if any,<br>specify<br>issuance<br>date) | Content, Quantity, Total<br>Transaction Value  | Notes  |
|-----|-------------------------------------|--|--|---|--|---|--|--|
|     |                                     | Steel Sheet<br>Co., Ltd.   |  |   |  |   |  |  |
| 12  | Southern Steel<br>Sheet Co., Ltd    | Mr. Le Viet –<br>Board<br>Member, is the<br>legal<br>representative<br>of Southern<br>Steel Sheet<br>Co., Ltd. |  | Road No. 9, Bien<br>Hoa I Industrial<br>Park, An Binh<br>Ward, Bien Hoa<br>City, Dong Nai,<br>Vietnam | 21/02/2024                                 |   | Sales Contract No.:<br>210224/HĐMB-10/TNS-<br>TPN<br>Contract Value:<br>87,219,712,377 VND | Board of Directors'<br>Resolution No.:<br>03/NQ.HĐQT2024 |
| 13  | Southern Steel<br>Sheet Co., Ltd    | Mr. Le Viet –<br>Board<br>Member, is the<br>legal<br>representative  |  | Road No. 9, Bien<br>Hoa I Industrial<br>Park, An Binh<br>Ward, Bien Hoa                               | 27/02/2024                                 |   | Sales Contract No.:<br>270224/HĐMB-11/TNS-<br>TPN<br>Contract Value:<br>88,215,012,075 VND | Board of Directors'<br>Resolution No.:<br>03/NQ.HĐQT2024 |



| No. | Organization/<br>Individual<br>Name | Relation to<br>the Company   | Business<br>Registration<br>No. *, Date<br>of Issue,<br>Place of<br>Issue | Registered<br>Office/ Contact<br>Address  | Transaction<br>Date with<br>the<br>Company | Resolution/<br>Decision<br>No. of<br>GMS/ BOD<br>Approval<br>(if any,<br>specify<br>issuance<br>date) | Content, Quantity, Total<br>Transaction Value  | Notes  |
|-----|-------------------------------------|--|---|---|--|---|--|--|
|     |                                     | of Southern<br>Steel Sheet<br>Co., Ltd.  |   | City, Dong Nai,<br>Vietnam  |  |   |  |  |
| 14  | Southern Steel<br>Sheet Co., Ltd    | Mr. Le Viet –<br>Board<br>Member, is the<br>legal<br>representative<br>of Southern<br>Steel Sheet<br>Co., Ltd. |   | Road No. 9, Bien<br>Hoa I Industrial<br>Park, An Binh<br>Ward, Bien Hoa<br>City, Dong Nai,<br>Vietnam | 12/03/2024                                 |   | Sales Contract No.:<br>120324/HĐMB-12/TNS-<br>TPN<br>Contract Value:<br>84,342,964,609 VND | Board of Directors’<br>Resolution No.:<br>03/NQ.HĐQT2024 |
| 15  | Southern Steel<br>Sheet Co., Ltd    | Mr. Le Viet –<br>Board<br>Member, is the<br>legal  |   | Road No. 9, Bien<br>Hoa I Industrial<br>Park, An Binh<br>Ward, Bien Hoa                               | 01/04/2024                                 |   | Sales Contract No.:<br>010424/HĐMB-13/TNS-<br>TPN  | Board of Directors’<br>Resolution No.:<br>03/NQ.HĐQT2024 |



| No. | Organization/<br>Individual<br>Name | Relation to<br>the Company   | Business<br>Registration<br>No.*, Date<br>of Issue,<br>Place of<br>Issue | Registered<br>Office/ Contact<br>Address  | Transaction<br>Date with<br>the<br>Company | Resolution/<br>Decision<br>No. of<br>GMS/ BOD<br>Approval<br>(if any,<br>specify<br>issuance<br>date) | Content, Quantity, Total<br>Transaction Value  | Notes  |
|-----|-------------------------------------|--|--|---|--|---|--|--|
|     |                                     | representative<br>of Southern<br>Steel Sheet<br>Co., Ltd.  |  | City, Dong Nai,<br>Vietnam  |  |   | Contract Value:<br>82,017,280,509 VND  |  |
| 16  | Southern Steel<br>Sheet Co., Ltd    | Mr. Le Viet –<br>Board<br>Member, is the<br>legal<br>representative<br>of Southern<br>Steel Sheet<br>Co., Ltd. |  | Road No. 9, Bien<br>Hoa I Industrial<br>Park, An Binh<br>Ward, Bien Hoa<br>City, Dong Nai,<br>Vietnam | 06/04/2024                                 |   | Sales Contract No.:<br>060424/HĐMB-14/TNS-<br>TPN<br>Contract Value:<br>15,593,360,233 VND | Board of Directors'<br>Resolution No.:<br>03/NQ.HĐQT2024 |
| 17  | Southern Steel<br>Sheet Co., Ltd    | Mr. Le Viet –<br>Board<br>Member, is the   |  | Road No. 9, Bien<br>Hoa I Industrial<br>Park, An Binh   | 08/04/2024                                 |   | Sales Contract No.:<br>080424/HĐMB-15/TNS-<br>TPN  | Board of Directors'<br>Resolution No.:<br>03/NQ.HĐQT2024 |



| No. | Organization/<br>Individual<br>Name | Relation to<br>the Company   | Business<br>Registration<br>No.*, Date<br>of Issue,<br>Place of<br>Issue | Registered<br>Office/ Contact<br>Address  | Transaction<br>Date with<br>the<br>Company | Resolution/<br>Decision<br>No. of<br>GMS/ BOD<br>Approval<br>(if any,<br>specify<br>issuance<br>date) | Content, Quantity, Total<br>Transaction Value  | Notes  |
|-----|-------------------------------------|--|--|---|--|---|--|--|
|     |                                     | legal<br>representative<br>of Southern<br>Steel Sheet<br>Co., Ltd.   |  | Ward, Bien Hoa<br>City, Dong Nai,<br>Vietnam  |  |   | Contract Value:<br>78,373,095,471 VND  |  |
| 18  | Southern Steel<br>Sheet Co., Ltd    | Mr. Le Viet –<br>Board<br>Member, is the<br>legal<br>representative<br>of Southern<br>Steel Sheet<br>Co., Ltd. |  | Road No. 9, Bien<br>Hoa I Industrial<br>Park, An Binh<br>Ward, Bien Hoa<br>City, Dong Nai,<br>Vietnam | 17/04/2024                                 |   | Sales Contract No.:<br>170424/HĐMB-16/TNS-<br>TPN<br>Contract Value:<br>79,218,358,234 VND | Board of Directors'<br>Resolution No.:<br>03/NQ.HĐQT2024 |



| No. | Organization/<br>Individual<br>Name | Relation to<br>the Company   | Business<br>Registration<br>No.*, Date<br>of Issue,<br>Place of<br>Issue | Registered<br>Office/ Contact<br>Address  | Transaction<br>Date with<br>the<br>Company | Resolution/<br>Decision<br>No. of<br>GMS/ BOD<br>Approval<br>(if any,<br>specify<br>issuance<br>date) | Content, Quantity, Total<br>Transaction Value  | Notes  |
|-----|-------------------------------------|--|--|---|--|---|--|--|
| 19  | Southern Steel<br>Sheet Co., Ltd    | Mr. Le Viet –<br>Board<br>Member, is the<br>legal<br>representative<br>of Southern<br>Steel Sheet<br>Co., Ltd. |  | Road No. 9, Bien<br>Hoa I Industrial<br>Park, An Binh<br>Ward, Bien Hoa<br>City, Dong Nai,<br>Vietnam | 19/04/2024                                 |   | Sales Contract No.:<br>190424/HĐMB-17/TNS-<br>TPN<br>Contract Value:<br>26,312,228,250 VND | Board of Directors'<br>Resolution No.:<br>03/NQ.HĐQT2024 |
| 20  | Southern Steel<br>Sheet Co., Ltd    | Mr. Le Viet –<br>Board<br>Member, is the<br>legal<br>representative<br>of Southern                             |  | Road No. 9, Bien<br>Hoa I Industrial<br>Park, An Binh<br>Ward, Bien Hoa<br>City, Dong Nai,<br>Vietnam | 19/04/2024                                 |   | Sales Contract No.:<br>190424/HĐMB-<br>SPOOL/TNS-TPN<br>Contract Value:<br>642,114,000 VND | Board of Directors'<br>Resolution No.:<br>03/NQ.HĐQT2024 |



| No. | Organization/<br>Individual<br>Name | Relation to<br>the Company   | Business<br>Registration<br>No.*, Date<br>of Issue,<br>Place of<br>Issue | Registered<br>Office/ Contact<br>Address  | Transaction<br>Date with<br>the<br>Company | Resolution/<br>Decision<br>No. of<br>GMS/ BOD<br>Approval<br>(if any,<br>specify<br>issuance<br>date) | Content, Quantity, Total<br>Transaction Value  | Notes  |
|-----|-------------------------------------|--|--|---|--|---|--|--|
|     |                                     | Steel Sheet<br>Co., Ltd.   |  |   |  |   |  |  |
| 21  | Southern Steel<br>Sheet Co., Ltd    | Mr. Le Viet –<br>Board<br>Member, is the<br>legal<br>representative<br>of Southern<br>Steel Sheet<br>Co., Ltd. |  | Road No. 9, Bien<br>Hoa I Industrial<br>Park, An Binh<br>Ward, Bien Hoa<br>City, Dong Nai,<br>Vietnam | 03/05/2024                                 |   | Sales Contract No.:<br>030524/HĐMB-18/TNS-<br>TPN<br>Contract Value:<br>80,484,250,828 VND | Board of Directors'<br>Resolution No.:<br>03/NQ.HĐQT2024 |
| 22  | Southern Steel<br>Sheet Co., Ltd    | Mr. Le Viet –<br>Board<br>Member, is the<br>legal<br>representative  |  | Road No. 9, Bien<br>Hoa I Industrial<br>Park, An Binh<br>Ward, Bien Hoa                               | 04/05/2024                                 |   | Sales Contract No.:<br>040524/HĐMB-19/TNS-<br>TPN<br>Contract Value:<br>79,739,760,249 VND | Board of Directors'<br>Resolution No.:<br>03/NQ.HĐQT2024 |



| No. | Organization/<br>Individual<br>Name | Relation to<br>the Company   | Business<br>Registration<br>No.*, Date<br>of Issue,<br>Place of<br>Issue | Registered<br>Office/ Contact<br>Address  | Transaction<br>Date with<br>the<br>Company | Resolution/<br>Decision<br>No. of<br>GMS/ BOD<br>Approval<br>(if any,<br>specify<br>issuance<br>date) | Content, Quantity, Total<br>Transaction Value  | Notes  |
|-----|-------------------------------------|--|--|---|--|---|--|--|
|     |                                     | of Southern<br>Steel Sheet<br>Co., Ltd.  |  | City, Dong Nai,<br>Vietnam  |  |   |  |  |
| 23  | Southern Steel<br>Sheet Co., Ltd    | Mr. Le Viet –<br>Board<br>Member, is the<br>legal<br>representative<br>of Southern<br>Steel Sheet<br>Co., Ltd. |  | Road No. 9, Bien<br>Hoa I Industrial<br>Park, An Binh<br>Ward, Bien Hoa<br>City, Dong Nai,<br>Vietnam | 09/05/2024                                 |   | Sales Contract No.:<br>090524/HDMB-<br>SPOOL/TNS-TPN<br>Contract Value:<br>135,168,000 VND | Board of Directors’<br>Resolution No.:<br>03/NQ.HĐQT2024 |
| 24  | Southern Steel<br>Sheet Co., Ltd    | Mr. Le Viet –<br>Board<br>Member, is the<br>legal  |  | Road No. 9, Bien<br>Hoa I Industrial<br>Park, An Binh<br>Ward, Bien Hoa                               | 17/05/2024                                 |   | Sales Contract No.:<br>170524/HDMB-20/TNS-<br>TPN  | Board of Directors’<br>Resolution No.:<br>03/NQ.HĐQT2024 |



| No. | Organization/<br>Individual<br>Name | Relation to<br>the Company   | Business<br>Registration<br>No.*, Date<br>of Issue,<br>Place of<br>Issue | Registered<br>Office/ Contact<br>Address  | Transaction<br>Date with<br>the<br>Company | Resolution/<br>Decision<br>No. of<br>GMS/ BOD<br>Approval<br>(if any,<br>specify<br>issuance<br>date) | Content, Quantity, Total<br>Transaction Value  | Notes  |
|-----|-------------------------------------|--|--|---|--|---|--|--|
|     |                                     | representative<br>of Southern<br>Steel Sheet<br>Co., Ltd.  |  | City, Dong Nai,<br>Vietnam  |  |   | Contract Value:<br>19,315,291,238 VND  |  |
| 25  | Southern Steel<br>Sheet Co., Ltd    | Mr. Le Viet –<br>Board<br>Member, is the<br>legal<br>representative<br>of Southern<br>Steel Sheet<br>Co., Ltd. |  | Road No. 9, Bien<br>Hoa I Industrial<br>Park, An Binh<br>Ward, Bien Hoa<br>City, Dong Nai,<br>Vietnam | 22/05/2024                                 |   | Sales Contract No.:<br>220524/HĐMB-21/TNS-<br>TPN<br>Contract Value:<br>83,563,707,793 VND | Board of Directors'<br>Resolution No.:<br>03/NQ.HĐQT2024 |
| 26  | Southern Steel<br>Sheet Co., Ltd    | Mr. Le Viet –<br>Board<br>Member, is the   |  | Road No. 9, Bien<br>Hoa I Industrial<br>Park, An Binh   | 23/05/2024                                 |   | Sales Contract No.:<br>230524/HĐMB-22/TNS-<br>TPN  | Board of Directors'<br>Resolution No.:<br>03/NQ.HĐQT2024 |



| No. | Organization/<br>Individual<br>Name | Relation to<br>the Company   | Business<br>Registration<br>No.*, Date<br>of Issue,<br>Place of<br>Issue | Registered<br>Office/ Contact<br>Address  | Transaction<br>Date with<br>the<br>Company | Resolution/<br>Decision<br>No. of<br>GMS/ BOD<br>Approval<br>(if any,<br>specify<br>issuance<br>date) | Content, Quantity, Total<br>Transaction Value  | Notes  |
|-----|-------------------------------------|--|--|---|--|---|--|--|
|     |                                     | legal<br>representative<br>of Southern<br>Steel Sheet<br>Co., Ltd.   |  | Ward, Bien Hoa<br>City, Dong Nai,<br>Vietnam  |  |   | Contract Value:<br>87,502,435,300 VND  |  |
| 27  | Southern Steel<br>Sheet Co., Ltd    | Mr. Le Viet –<br>Board<br>Member, is the<br>legal<br>representative<br>of Southern<br>Steel Sheet<br>Co., Ltd. |  | Road No. 9, Bien<br>Hoa I Industrial<br>Park, An Binh<br>Ward, Bien Hoa<br>City, Dong Nai,<br>Vietnam | 28/05/2024                                 |   | Sales Contract No.:<br>280524/HĐMB-<br>SPOOL/TNS-TPN<br>Contract Value:<br>391,875,000 VND | Board of Directors’<br>Resolution No.:<br>03/NQ.HĐQT2024 |



| No. | Organization/<br>Individual<br>Name | Relation to<br>the Company   | Business<br>Registration<br>No.*, Date<br>of Issue,<br>Place of<br>Issue | Registered<br>Office/ Contact<br>Address  | Transaction<br>Date with<br>the<br>Company | Resolution/<br>Decision<br>No. of<br>GMS/ BOD<br>Approval<br>(if any,<br>specify<br>issuance<br>date) | Content, Quantity, Total<br>Transaction Value  | Notes  |
|-----|-------------------------------------|--|--|---|--|---|--|--|
| 28  | Southern Steel<br>Sheet Co., Ltd    | Mr. Le Viet –<br>Board<br>Member, is the<br>legal<br>representative<br>of Southern<br>Steel Sheet<br>Co., Ltd. |  | Road No. 9, Bien<br>Hoa I Industrial<br>Park, An Binh<br>Ward, Bien Hoa<br>City, Dong Nai,<br>Vietnam | 03/07/2024                                 |   | Sales Contract No.:<br>030724/HĐMB-23/TNS-<br>TPN<br>Contract Value:<br>75,668,908,289 VND | Board of Directors’<br>Resolution No.:<br>03/NQ.HĐQT2024 |
| 29  | Southern Steel<br>Sheet Co., Ltd    | Mr. Le Viet –<br>Board<br>Member, is the<br>legal<br>representative<br>of Southern                             |  | Road No. 9, Bien<br>Hoa I Industrial<br>Park, An Binh<br>Ward, Bien Hoa<br>City, Dong Nai,<br>Vietnam | 24/07/2024                                 |   | Sales Contract No.:<br>240724/HĐMB-<br>SPOOL/TNS-TPN<br>Contract Value:<br>490,875,000 VND | Board of Directors’<br>Resolution No.:<br>03/NQ.HĐQT2024 |



| No. | Organization/<br>Individual<br>Name | Relation to<br>the Company   | Business<br>Registration<br>No.*, Date<br>of Issue,<br>Place of<br>Issue | Registered<br>Office/ Contact<br>Address  | Transaction<br>Date with<br>the<br>Company | Resolution/<br>Decision<br>No. of<br>GMS/ BOD<br>Approval<br>(if any,<br>specify<br>issuance<br>date) | Content, Quantity, Total<br>Transaction Value  | Notes  |
|-----|-------------------------------------|--|--|---|--|---|--|--|
|     |                                     | Steel Sheet<br>Co., Ltd.   |  |   |  |   |  |  |
| 30  | Southern Steel<br>Sheet Co., Ltd    | Mr. Le Viet –<br>Board<br>Member, is the<br>legal<br>representative<br>of Southern<br>Steel Sheet<br>Co., Ltd. |  | Road No. 9, Bien<br>Hoa I Industrial<br>Park, An Binh<br>Ward, Bien Hoa<br>City, Dong Nai,<br>Vietnam | 13/08/2024                                 |   | Sales Contract No.:<br>130824/HDMB-24/TNS-<br>TPN<br>Contract Value:<br>73,592,852,963 VND | Board of Directors'<br>Resolution No.:<br>03/NQ.HĐQT2024 |
| 31  | Southern Steel<br>Sheet Co., Ltd    | Mr. Le Viet –<br>Board<br>Member, is the<br>legal<br>representative  |  | Road No. 9, Bien<br>Hoa I Industrial<br>Park, An Binh<br>Ward, Bien Hoa                               | 24/09/2024                                 |   | Sales Contract No.:<br>240924/HDMB-25/TNS-<br>TPN<br>Contract Value:<br>77,207,605,377 VND | Board of Directors'<br>Resolution No.:<br>03/NQ.HĐQT2024 |



| No. | Organization/<br>Individual<br>Name                 | Relation to<br>the Company   | Business<br>Registration<br>No. *, Date<br>of Issue,<br>Place of<br>Issue | Registered<br>Office/ Contact<br>Address  | Transaction<br>Date with<br>the<br>Company | Resolution/<br>Decision<br>No. of<br>GMS/ BOD<br>Approval<br>(if any,<br>specify<br>issuance<br>date) | Content, Quantity, Total<br>Transaction Value  | Notes  |
|-----|---|--|---|---|--|---|--|--|
|     |   | of Southern<br>Steel Sheet<br>Co., Ltd.  |   | City, Dong Nai,<br>Vietnam  |  |   |  |  |
| 32  | Southern Steel<br>Sheet Co., Ltd                    | Mr. Le Viet –<br>Board<br>Member, is the<br>legal<br>representative<br>of Southern<br>Steel Sheet<br>Co., Ltd. |   | Road No. 9, Bien<br>Hoa I Industrial<br>Park, An Binh<br>Ward, Bien Hoa<br>City, Dong Nai,<br>Vietnam | 14/11/2024                                 |   | Sales Contract No.:<br>141124/HDMB-26/TNS-<br>TPN<br>Contract Value:<br>15,852,899,651 VND | Board of Directors'<br>Resolution No.:<br>03/NQ.HĐQT2024 |
| 33  | Vnsteel -<br>Hochiminh<br>City Metal<br>Corporation | Mr. Lai Van<br>Quyen – Board<br>Member, is the<br>Deputy   |   | 193 Dinh Tien<br>Hoang Street, Da<br>Kao Ward,  | 17/09/2024                                 |   | Sales Contract No.: 547-<br>2024/HMC/PKD-TNS<br>Contract Value:<br>291,626,500 VND         | Board of Directors'<br>Resolution No.:<br>03/NQ.HĐQT2024 |



| No. | Organization/<br>Individual<br>Name | Relation to<br>the Company  | Business<br>Registration<br>No.*, Date<br>of Issue,<br>Place of<br>Issue | Registered<br>Office/ Contact<br>Address | Transaction<br>Date with<br>the<br>Company | Resolution/<br>Decision<br>No. of<br>GMS/ BOD<br>Approval<br>(if any,<br>specify<br>issuance<br>date) | Content, Quantity, Total<br>Transaction Value | Notes |
|-----|-------------------------------------|---|--|--|--|---|---|-------|
|     |                                     | General<br>Director of<br>Vnsteel -<br>Hochiminh<br>City Metal<br>Corporation |  | District 1, Ho<br>Chi Minh City          |  |   |   |       |



### **III. BOARD OF DIRECTORS' OPERATIONAL PLAN FOR 2025**

In 2025, the Board of Directors will undertake the following tasks:

- Successfully organize the 2025 Annual General Meeting of Shareholders, presenting to the General Meeting matters within its decision-making authority.
- Focus on directing, closely supervising, and promptly adjusting the activities of the Board of Executives, particularly in the implementation of production, business, and financial plans.
- Conduct regular quarterly meetings to discuss and approve reports, plans, and to effectively direct and ensure the timely implementation of resolutions from the General Meeting of Shareholders.
- Hold extraordinary meetings (via written documents or phone calls) to address arising matters within the Board of Directors' authority.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**



**TRAN NGOC TUAN**